

## **THE COMPOSITION OF DOWMAT LOCAL ACADEMY BOARDS**

### **(Formally the Instrument of Government)**

1. The name of the school is: **CASTLEMORTON CHURCH OF ENGLAND PRIMARY SCHOOL**
2. The school is a **Voluntary Controlled** school.
3. The school is an academy within the **Diocese of Worcester Multi Academy Trust**.

The Diocese of Worcester Multi Academy Trust (DoWMAT) is a charitable company, responsible for the strategic direction of each academy within the Trust.

In a multi academy trust (MAT) there is only one legal entity accountable for all the academies (schools) within the Trust and this is the multi academy trust (MAT) itself and not the schools that are its constituents. This means that the MAT has legal responsibility for the governance of its schools, although MATs may delegate specific powers to local governing bodies which function as committees of the DoWMAT Board.

The Scheme of Delegated Authority explains how decisions are allocated across the different layers of Governance which make up the Trust; clarifying the ways in which the Directors fulfil their responsibilities for the leadership and management of DoWMAT, and the respective roles and responsibilities of the Local Academy Boards and other key personnel. The aim of the SoDA is to provide assurance to all concerned at leadership level of the extent of their rights, responsibilities, authority and powers, and to provide a framework within which the Company is expected to operate.

#### **4. Local Academy Board**

Each academy within the Worcester Diocese Academy Trust (DoWMAT) retains its own local governance arrangements. On joining the Trust, the former Governing Body of a school becomes a Local Academy Board (LAB). This reflects the change in legal status from the pre-academisation, 'Governing Bodies', and the fact that they are expected to act as 'Boards' at a local level in holding their executive (the Headteacher and SLT) to account. The existing members will continue from their existing point in their term of office, rather than starting afresh for another 4-year term. This should ensure some consistency and avoid all LAB members potentially leaving at the same point in time.

5. The Local Academy Board shall consist of:
  - (a) **2** parent LAB members
  - (b) **1** Headteacher (or Head of School)
  - (c) **1** staff member
  - (d) **3** foundation LAB Members (one of whom should be the Vicar (ex-officio) or, if this is not possible, someone with 'church' knowledge)
  - (e) **2** co-opted LAB members
6. Total number of board members is **9**.

Note: these are the minimum requirements to allow the LAB to function effectively. The LAB does have the ability to appoint above this number should it be decided that this would be beneficial to the smooth running of the LAB as they carry out their responsibilities.

7. The holder of the following office shall be a foundation LAB member, ex officio:

**(a) The Principal Officiating Minister of the Parish of St Gregory's, Castlemorton.**

**(b) The Archdeacon of Worcester** shall be entitled to appoint a foundation LAB member to act in the place of the ex officio foundation LAB member whose governorship derives from the office named in (a) above, in the event that the ex officio foundation LAB member is unable or unwilling to act as a foundation LAB member, or unwilling to act as a foundation LAB member, or has been removed from office under regulation 21(1) of the Regulations.

8. **The Archdeacon of Worcester** shall be entitled to remove any ex officio foundation LAB member and to appoint any substitute LAB members.

9. The Board of Education of the Diocese of Worcester shall appoint 2 additional foundation LAB members.

## 10. DoWMAT Vision and Values

Each academy within DoWMAT is charged with upholding the Trust's Vision and Values.

*'To Love, To Learn, To Serve' sums up the DoWMAT's vision for those who come together to create the MAT, enabling all to flourish both as individuals and in community with each other; living life in all its fullness (John 10:10).*

## 11. Ethos Statement

*'LOVE - LIGHT- ALL - Love learning, enjoy life and care for one another'*

*A love of learning, a love of life and a love for one another.*

*We believe that each child is precious and uniquely made in the image of God and in order for them to be the best versions of themselves and to flourish as human beings we provide a place where each child is loved and valued for who they are. We aim for all children to love learning and develop a life-long learning attitude.*

*Love is patient, love is kind... love never fails (1 Corinthians 13) LOVE*

*We strive for excellence by offering children a chance to shine so that they can light up the world with their unique talents and gifts with confidence and lead a fulfilled and enjoyable life.*

*In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven (Matthew 5:16) LIGHT*

*We are a deeply caring school where our intentions are thought through carefully and there is a special sense of belonging and respect for all.*

*Suppose one of you has a hundred sheep and loses one of them. Doesn't he leave the ninety-nine in the open country and go after the lost sheep until he finds it? 5 And when he finds it, he joyfully puts it on his shoulders 6 and goes home (Luke 15) ALL*

*The most important of these is love- guided by the teaching and love of Jesus.*

Castlemorton CofE Primary School aims to serve its community by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith, and promotes Christian values through the experience it offers to all its pupils, whether of a Christian background or not.

Recognising its historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Church at parish and diocesan level.

- 12.** This instrument comes into effect on **1<sup>st</sup> April 2023**.
- 13.** This instrument was made by order of the Diocese of Worcester Multi Academy Trust with the consent of the Diocesan Board of Education on 7<sup>th</sup> February 2023.
- 14.** A copy of the Instrument must be supplied to every member of the Local Academy Board (and the Headteacher if not a LAB member), any Trustees and to the appropriate religious body.